

**Mahatma Jyotiba Fule Commerce, Science and Vitthalrao Raut Art's College,
Bhatkuli, Dist. Amravati**

Girls Protection/Women's Grievance Cell

In order to maintain safety and security to the girls and women, as per the act, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013), a cell had been constituted. The women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers.

Grievance Handling Mechanism:

- If the girl students face any harassment from the staff or worker, then complaint can be raised to women grievance cell. The members will look into the issue; gather the evidence, and take the necessary action against the guilty. Cell also focuses on preventing this kind of harassment by using internal monitoring services, which keep a keen eye on the entire campus.
- A girl student aggrieved can send their grievance through suggestion boxes or through personal contact with the Grievance Cell.
- The suggestion box is opened once in a week. If the complaint is received in suggestion box, immediate meeting of the committee members will be called on next working day. Otherwise, members are instructed to meet at least once in a semester.
- Also, for additional layer of security, a separate Police complaint box is installed in the campus. This box is under the control of local Police authorities.
- All complaints are collected, analyzed, scrutinized and handled by the Grievance Cell.
- The Grievance Cell shall resolve the grievance within period of seven days of receiving the complaint.
- After receiving the complaint, the concerned parties are called and given equal opportunities to put their point of views. This process makes it more transparent and unbiased.
- The Grievance Cell shall provide a copy of the action taken to the aggrieved person(s).

Depending on the seriousness of the problem, the issues are settled by the grievance cell or by the Principal in consultation with parents or faculty, as the case may be. The effective complaint management mechanism improves better stakeholder relationship and contentment.

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**Composition of Girls Protection and Women's
Grievance Cell**

Sr. No.	Name	Designation	Contact No.	E-mail Id
1.	Dr. M. K. Fule	Convener	9422871472	mkphule27@rediffmail.com
2.	Dr. A. J. Tidke	Member	9422957579	anitatidke67@gmail.com
3.	Dr. S. V. Tayde	Member	9921373574	rayaanvaibhav@gmail.com
4.	Dr. K. R. Belurkar	Member	9767812391	kiranbelurkar19@gmail.com
5.	Dr. A. B. Ingole	Member	9421040375	archanaubhad25@gmail.com
6.	Dr. S. P. Kalbende	Member	9595161899	kalbendeswapna@gmail.com


Principal

Principal
Mahatma Jyotiba Fule Commerce,
Science & Vitthalrao Raut Arts
College, Bhatkuli Dist. Amravati

**Mahatma Jyotiba Fule Commerce, Science and Vitthalrao Raut Art's College,
Bhatkuli, Dist. Amravati**

NOTICE

All the members of the Girls Protection and Women's Grievance Cell are hereby informed that meeting of the committees will be held on 09/01/2023; 11:30 am at Principal's office. All are instructed to mandatorily remain present for the same.

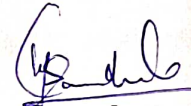
Agenda of the meeting:

1. Received grievances from the students, if any.
2. To discuss the Sexual Harassment Act 2013.
3. Any other point.

Date: 02/01/2023

Woman's Grievance and Redressal Cell

Sr. No.	Name	Designation
1.	Dr. M. K. Fule	Convener
2.	Dr. A. J. Tidke	Member
3.	Dr. K. R. Belurkar	Member
4.	Dr. A. B. Ingole	Member
5.	Dr. S. P. Kalbende	Member


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Mahatma Jyotiba Fule Commerce
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Signature






D.L.



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Minutes of the Meeting

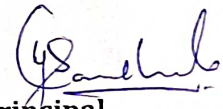
The meeting of the Principal with members of Girls Protection and Women's Grievance cell was held on 09/01/2023; 11:30 am at Principal's office. Following points were noted during the meeting:


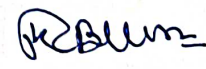
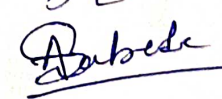
1. It was noted that no complaints were received in the suggestion box during the course of semester.
2. It was also noted that no direct contact/personal communication was received from the girl students or any female stakeholder pertaining to the sexual harassment issues.
3. Detail discussion about the Sexual Harassment Act 2013.
4. The Principal advised all the committee members to sustain contact and maintain surveillance to avoid any unforeseen issues.

The meeting was concluded by the final remark of the Chairperson and ended with the Vote of Thanks.

Woman's Grievance and Redressal Cell

Sr. No.	Name	Designation
1.	Dr. M. K. Fule	Convener
2.	Dr. A. J. Tidke	Member
3.	Dr. K. R. Belurkar	Member
4.	Dr. A. B. Ingole	Member
5.	Dr. S. P. Kalbende	Member


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NOTICE

All the members of the Girls Protection and Women's Grievance Cell are hereby informed that meeting of the committees will be held on 12/07/2023; 11:30 am at Principal's office. All are instructed to mandatorily remain present for the same.

Agenda of the meeting:

1. Received grievances from the students, if any.
2. To introduce to the students of first year girls about women cell committee and hoe it performing.
3. To discuss about the facility available in girls common room.
4. Any other point.

Date: 05/07/2023

Woman's Grievance and Redressal Cell

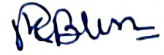
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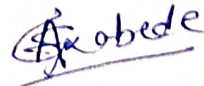

Principal

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Minutes of the Meeting

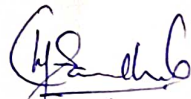
The meeting of the Principal with members of Girls Protection and Women's Grievance cell was held on 12/07/2023; 11:30 am at Principal's office. Following points were noted during the meeting:

1. It was noted that no complaints were received in the suggestion box during the course of semester.
2. It was also noted that no direct contact/personal communication was received from the girl students or any female stakeholder pertaining to the sexual harassment issues.
3. Newly admitted girls students were given the detail information about women grievance cell and its working.
4. Students ask for medical kit available in girls common room.
5. The Principal advised all the committee members to sustain contact and maintain surveillance to avoid any unforeseen issues.


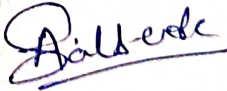
The meeting was concluded by the final remark of the Chairperson and ended with the Vote of Thanks.

Woman's Grievance and Redressal Cell

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ANNUAL REPORT

Girls Protection and Women's Grievance Cell

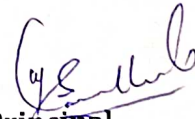
In the academic session 2022-23, the Girls Protection and Women's Grievance Cell had conducted two meetings under the Chairmanship of the Principal. During the course of this session 2022-23, it was noted that no complaints were raised by the girl students or any female stakeholders either via suggestion box or by direct contact/personal communication with the committee members.

The maintenance of healthy, friendly and cooperative environment in the college campus was attributed to the effective working and proper surveillance of the committee members. Along with that such conducive environment of the institute also reflected the proper operations for Girls protection; one of the best practice of the institute. The efforts of committee were appreciated by the Principal.

Date: 17/07/2023



Convener



Principal

Principal

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