

**Mahatma Jyotiba Fule Commerce, Science and Vitthalrao Raut Art's
College, Bhatkuli, Dist. Amravati**

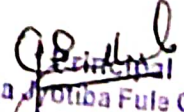
Girls Protection/Women's Grievance Cell

In order to maintain safety and security to the girls and women, as per the act, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013), a cell had been constituted. The women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers.

Grievance Handling Mechanism:

- If the girl students face any harassment from the staff or worker, then complaint can be raised to women grievance cell. The members will look into the issue; gather the evidence, and take the necessary action against the guilty. Cell also focuses on preventing this kind of harassment by using internal monitoring services, which keep a keen eye on the entire campus.
- A girl student aggrieved can send their grievance through suggestion boxes or through personal contact with the Grievance Cell.
- The suggestion box is opened once in a week. If the complaint is received in suggestion box, immediate meeting of the committee members will be called on next working day. Otherwise, members are instructed to meet at least once in a semester.
- Also, for additional layer of security, a separate Police complaint box is installed in the campus. This box is under the control of local Police authorities.
- All complaints are collected, analyzed, scrutinized and handled by the Grievance Cell.
- The Grievance Cell shall resolve the grievance within period of seven days of receiving the complaint.
- After receiving the complaint, the concerned parties are called and given equal opportunities to put their point of views. This process makes it more transparent and unbiased.
- The Grievance Cell shall provide a copy of the action taken to the aggrieved person(s).

Depending on the seriousness of the problem, the issues are settled by the grievance cell or by the Principal in consultation with parents or faculty, as the case may be. The effective complaint management mechanism improves better stakeholder relationship and contentment.


Mahatma Jyotiba Fule Commerce,
Science & Vitthalrao Raut Arts
College, Bhatkuli Dist. Amravati