

Late Babasaheb Varhade Education Society, Amravati's

**MAHATMA JYOTIBA FULE COMMERCE, SCIENCE AND
VITTHALRAO RAUT ARTS COLLEGE,
BHATKULI, DIST. AMRAVATI (M.S.)**



Affiliated to Sant Gadge Baba Amravati University, Amravati (M.S.)

Re-accredited by NAAC with Grade "B"

Website: <https://www.mjfbhatkuli.org/>



NAAC 3rd Cycle

Self Study Report

Supporting Documents

of

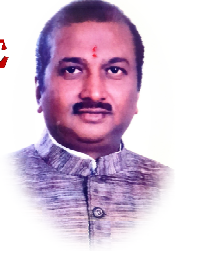
Criterion V - Student Support and Progression

5.2.1

**Percentage of placement of outgoing students and
students progressing to higher education during the last
five years**



LATE BABASAHEB VARHADE EDUCATION SOCIETY, AMRAVATI'S
**MAHATMA JYOTIBA FULE COMMERCE, SCIENCE
AND VITTHALRAO RAUT ART'S COLLEGE,**
BHATKULI, DIST. AMRAVATI - 444602.



Accredited by NAAC with 'B' Grade
Web Site: www.mjfbhatkuli.org.in Email: principal.bhatkuli@gmail.com

Dr. Aakash A. Varhade
President

Dr. K. S. Jamdhade
Principal

Date: 11/05/2023

DECLARATION

This is to declare that the information, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

IQAC Coordinator

Principal

INDEX

Sr. No.	Year	Particular	Page No.
Progression to Higher Education			
1	2017-18	No Data Available	-
2	2018-19	Pallavi Thakur	1
		Shital Subhashrao Padole	2
3	2019-20	Kiran Ravindra Umak	3
		Partiksha Gajanan Ingale	4
		Megha A. Mahalle	5
3	2020-21	Shrikant Vijay Bansod	6
		Ashwani Pramod Raut	7
		Sneha Subhashrao Mahalle	8
		Himmani Murlidhar Chilukar	9
		Pranjali G. Tayade	10
		Swati R. Khandekar	11
		Puja Ashok Varhekar	12
		Pratiksha Gajanan Pethe	13
		Kajal Ravindra Nimborkar	14
4	2021-22	Satish Sahebrao Mahore	15
		Rutika Pradip Tambe	16
		Akanksha Prabhakrrao Sherole	17
		Achal Dipak Bambal	18
Placement			
Sr. No.	Year	Particular	Page No.
1	2017-18	No Data Available	-
2	2018-19	No Data Available	-
3	2019-20	No Data Available	-
4	2020-21	No Data Available	-

5	2021-22	Jesika Jaykumar Umathe	19
		Nikita Jagdish Isal	20



GRADE CARD CUM SEMESTER PERFORMANCE REPORT

No. B 0151208

NAME OF EXAM: MASTER OF COMMERCE PART II SEMESTER-IV(CGS) Summer 2020

ROLL NO.	NAME OF THE CANDIDATE	ENROLLMENT NO.	CENTRE CODE	COLLEGE CODE	MEDIUM	CATEGORY							
10050	PALLAVI JITENDRA THAKUR		102	B 102	MAE	0							
SUBJECT CODE	SUBJECT	MARKS & CREDITS SCHEME					MARKS OBTAINED			GRADE POINT	GRADE	PASSING	
		MAX. THEORY / PRACTICAL / EST. MARKS	MAX. INTERNAL MARKS	TOTAL	MAX. THEORY / PRACTICAL / EST. MARKS	MAX. INTERNAL MARKS	CREDITS	THEORY / PRACTICAL / EST.	INTERNAL				TOTAL
4034	Entrepreneurship & Skill Development	80	20	100	32	8	5	76	17	93	10	O	
4035	Sales & Distribution Management	80	20	100	32	8	5	79	19	98	10	O	
4036	Co-operative Management	80	20	100	32	8	5	77	19	96	10	O	
4037	International Financing	80	20	100	32	8	5	79	19	98	10	O	
Total Incentive Marks	Incentive Marks Balanced	Exams Particulars	Total Credits	SGPA	Result	CGPA (For Last Sem.)	Remarks				Division		
		Semester-I	3.50	20	PASS	7.63	SSSS				20		
		Semester-II	3.75	20									
		Semester-III	3.25	20									
		Semester-IV	3.00	20									

NOTE: T = THEORY, P = PRACTICAL/SESSIONAL, AA = Absent in Marks obtained Column, A = Absent. Please see the manual for details grading system. (THIS STATEMENT IS SUBJECT TO CORRECTIONS, IF ANY)

DATE: 01-01-21

[Signature]
 Asstt. Registrar (Exam)
 Sant Gadge Baba Amravati University

Printed by ...
 Printed by ...
 Printed by ...

[Signature]
 DIRECTOR
 BOARD OF EXAMINATIONS & EVALUATION
 SANT GADGE BABA AMRAVATI UNIVERSITY

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**Dr. Babasaheb Ambedkar Mahavidyalaya
Jr./Sr. College, Amravati.**

Date: 25/06/2018

No. 3304

Received from

श. निताच यशवन्ता उस्ता
Section

Class M. Coms I

Sr.No.	Particulars	Rs.	Paise
1	Tuition Fees / Education Fees		
2	Laboratory Fees <u>Ad. Fee</u>	<u>2050</u>	<u>00</u>
3	Admission Fees		
4	Library Fees		
5	Games & Sports		
6	Extra Curricular Activities		
7	College Magazine		
8	Student Aid Fund		
9	Medical Examination Fees		
10	Physical Efficiency Test Fees (PETF)		
11	Environmental Studies		
12	Facilities		
13	Identity Card		
14	College Examination		
15	Vehicle Stand		
16	Security		
17	Gymkhana Fees / Games		
18	Student Welfare Fund		
19	Student Council Activity (S.C.A.)		
20	University Annual Fees		
21	University Corpus Fund		
22	Student Insurance		
23	IUMS Fees		
24	Emergency Fees		
25	Garden Maintenance Fees		
26	Enrollment Fees		
27	Examination Fees		
TOTAL		<u>2050</u>	<u>00</u>

Total (in words) Rs.

दोन हजार पाचशे रु ति

Tenderer

राजेश

Accountant

Dr. Babasaheb Ambedkar Mahavidyalaya
Jr./Sr. College, Amravati.

Date 13/08/2019

No. 15671

Received from

Class

Section 344

Sr.No	Particulars	Rs.	Ps.
1	Tuition Fees/Education Fees		
2	Laboratory Fees		
3	Admission Fees	2000	00
4	Library Fee		
5	Games & Sports		
6	Extra Curricular Activities		
7	College Magazine		
8	Student Aid Fund		
9	Medical Examination Fees		
10	Physical Efficiency Test Fee (PETF)		
11	Environmental Studies		
12	Facilities		
13	Identity Card		
14	College Examination		
15	Vehicle Stand		
16	Security		
17	Gymkhana Fees / Games		
18	Student Welfare Fund		
19	Student Council Activity		
20	University Annual Fee		
21	University Corpus Fund		
22	Student insurance		
23	IUMS Fees		
24	Emergency Fees		
25	Garden Maintenance Fees		
26	Enrollment Fees		
27	Examination Fees		
TOTAL		2000	00

Total (in Words)

Tendered

Accountant

Dr. Babasaheb Ambedkar Mahavidyalaya
Jr./Sr. College, Amravati.

Date: 13/08/2019

No. 5670

Received from

Class

M. Com III Sem

Sr.No	Particulars	Rs.	Ps.
1	Tution Fees/Education Fees		
2	Laboratory Fees		
3	Admission Fees	2000	00
4	Library Fee		
5	Games & Sports		
6	Extra Curricular Activities		
7	College Magazine		
8	Student Aid Found		
9	Medical Examination Fees		
10	Physical Efficiency Test Fee (PETF)		
11	Environmental Studies		
12	Facilities		
13	Identity Card		
14	College Examination		
15	Vehicle Stand		
16	Security		
17	Gymkhana Fees / Games		
18	Student Welfare Fund		
19	Student Council Activity		
20	University Annual Fee		
21	University Corpus Fund		
22	Student Insurance		
23	IUMS Fees		
24	Emergency Fees		
25	Garden Maintenance Fees		
26	Enrollment Fees		
27	Examination Fees		
TOTAL		2000	00

Total (in Words)

Two thousand only

Tenderer

Accountant

Dr. Babasaheb Ambedkar
Jr./Sr. College, Amravati.

No. 17619

Date: 29/6/2024

Received from Megha A. Mahalle

Class M.C. IV Sem Section _____

Sr.No	Particulars	Rs.	Ps.
1	Tution Fees/Education Fees		
2	Laboratory Fees		
3	Admission Fees		
4	Library Fee		
5	Games & Sports		
6	Extra Curricular Activities		
7	College Magazine		
8	Student Aid Found		
9	Medical Examination Fees		
10	Physical Efficiency Test Fee (PETF)		
11	Environmental Studies		
12	Facilities		
13	Identity Card		
14	College Examination		
15	Vehicle Stand		
16	Security		
17	Gymkhana Fees / Games		
18	Student Welfare Fund		
19	Student Council Activity		
20	University Annual Fee		
21	University Corpus Fund		
22	Student Insurance		
23	IUMS Fees		
24	Emergency Fees		
25	Garden Maintenance Fees		
26	Enrollment Fees		
27	Examination Fees		540 -
	TOTAL		540 -

Total (in Words) Five Hundred forty only

Tenderer

Accountant



Vidarbha Youth Welfare Society, Amravati's
Bar. R. D. Arts, I. K. Comm. & N.K.D. Science College
 Badnera. Ph. 2681232

REC. NO. : C1/NG/172 DATE : 21-12-2020 U.N. : 5773
 NAME : MR. Bansod Shekhar Vijay
 CLASS : M. SC-I (CHE) SEC. : FEE TYPE : COL FEE CATEGORY :

ITEM	AMOUNT (Rs.)
1 STUDENT AID FUND	27
2 UNI. ANNUAL FEE	70
3 UNI. ASHWAMEGH & INDRADHA	30
4 UNI. CORPUS FUND	10
5 UNI. GADGEBABA CHAIR FUND	1
6 UNI. SPORTS FEE	50
7 UNI. STUDENT COUNCIL FEE	5
8 UNI. STUDENT INSURANCE	10
9 UNI. STUDENT WELFARE FUND	10
10 COLLEGE EXAM CHARGES	110
11 LIBRARY FEE	1463
12 MEDICAL EXAM FEE	50
13 D/I-CARD	33
14 EXTRA CURRICULAR ACTIVITIES	77
15 FACILITIES FEE	305
16 GAME, SPORTS & GYM FEE	148
17 VEHICLE STAND FACILITY	55
18 COLLEGE MAGAZINE FE	77
19 ADMISSION FEE	100
20 Emergency Fund	10
21 SECURITY	55
	3276

*Exam Fee
 1100
 51712*

Rs. Three Thousand Two Hundred Seventy Six Only

TOTAL

RECEIVER'S SIGNATURE



Vidarbha Youth Welfare Society, Amravati's
Bar. R. D. Arts, I. K. Comm. & N.K.D. Science College
 Badnera. Ph. 2681232

S-25

REC. NO. _____ DATE : _____ U.N. : _____
 NAME : _____
 CLASS : C1/NG/231 SEC. : 28-10-2024 FEE TYPE : 5811 CATEGORY : _____
 KU, Raut Ashwini Prasad

M. SC-I (ITEM) Col FEE AMOUNT (Rs.)

1	STUDENT AID FUND	27
2	UNI. ANNUAL FEE	70
3	UNI. ASHWAMEGH & INDRADHA	30
4	UNI. CORPUS FUND	10
5	UNI. GADGEBABA CHAIR FUND	1
6	UNI. SPORTS FEE	50
7	UNI. STUDENT COUNCIL FEE	5
8	UNI. STUDENT INSURANCE	10
9	UNI. STUDENT WELFARE FUND	10
10	COLLEGE EXAM CHARGES	110
11	LABORATORY FEE	7320
12	LIBRARY FEE	1465
13	MEDICAL EXAM FEE	50
14	D) I CARD	33
15	EXTRA CURRICULAR ACTIVITIES	77
16	FACILITIES FEE	885
17	GAME, SPORT & GYM FEE	148
18	VEHICLE STAND FACILITY	55
19	COLLEGE MAGAZINE FE	77
20	ADMISSION FEE	100
21	Emergency Fund	10
22	SECURITY.	55

10596

TOTAL Rs. Ten thousand Five hundred Ninety six only

P. K. K.
 RECEIVER'S SIGNATURE

Fee Receipt
S.S.S.K.R. Innani Mahavavidyalaya
Karanja (Lad)


Rec No : 602

2021-2022 Date : 30/09/2021

Name of Student : Sneha Subhashrao Mahalle

Class: M. Sc. II Botany Concession : FFP

Category : OBC

1	Laboratory Fee	3052
2	Library Fee	1609
3	Facilities Fee	975
4	College Exam Fee	121
5	Security fee	50
6	Vehicle stand fee	60
7	Identity Card	36
8	Annual Fee	70
9	Games & Sports Fee (Uni)	50
10	Ashwamedh Games & Sports	30
11	Emergency Fund	10
12	Student Welfare Fund	20
13	Student Council Fee	5
14	Student Security Fee	10
15	Student G.B. Adhyasan Nidhi	2
16	Corpus Fund	10
17	Unniversity Degree Fee	200
Total :		6310
Rs Six Thousand Three Hundred Ten only		
SID : 6465		



Vidarbha Youth Welfare Society, Amravati's
Bar. R. D. Arts, I. K. Comm. & N.K.D. Science College
 Badnera. Ph. 2681232

REC. NO. _____ DATE : _____ U.N. : _____
 NAME : C1/NG/207 26-12-2020 5804
 CLASS : KU.Chilukar SECANI MUR FEE TYPE : _____ CATEGORY : _____
 MISC I (CHE) COL FEE

ITEM	AMOUNT (Rs.)
1 TUITION FEE	6000
2 STUDENT AID FUND	27
3 UNI. ANNUAL FEE	70
4 UNI. ASHWAMEGH & INDRADHA	30
5 UNI. CORPUS FUND	10
6 UNI. GADGEBABA CHAIR FUND	1
7 UNI. SPORTS FEE	50
8 UNI. STUDENT COUNCIL FEE	5
9 UNI. STUDENT INSURANCE	10
10 UNI. STUDENT WELFARE FUND	10
11 COLLEGE EXAM CHARGES	110
12 LABORATORY FEE	7320
13 LIBRARY FEE	1463
14 MEDICAL EXAM FEE	50
15 D.I.P. CARD	33
16 EXTRA CURRICULAR ACTIVITIES	77
17 FACILITIES FEE	335
18 GAME SPORT & GYMN FEE	148
19 VEHICLE STAND FACILITY	55
20 COLLEGE MAGAZINE FE	77
21 ADMISSION FEE	100
22 Emergency Fund	10
23 SECURITY.	55
	16596

*Exam fees
 Approved
 512124*

Rs. Sixteen Thousand Five Hundred Ninty six Onl

TOTAL _____

Approved
 RECEIVER'S SIGNATURE



Vidarbha Youth Welfare Society, Amravati's

Bar. R. D. Arts, I. K. Comm. & N.K.D. Science College

Badnera. Ph. 2681232

REC. NO. C1/NG/286 DATE: 30-10-2021 5798 U.N. :
NAME: KU. Tayade Pranjali Govind
CLASS: M. SC-II (CHE) SEC. : COL FEE CATEGORY : OBC

ITEM	AMOUNT (Rs.)
1 FACILITIES FEE	885
2 GAME, SPORT & GYMN FEE	115
	1000

Rs. One Thousand only

TOTAL

RECEIVER'S SIGNATURE



2021-2022

vidharbh youth welfare society's
**Bar. Ramrao Deshmukh Arts,
Smt. Indiraji Kapadiya Commerece &
Nya. Krushnarao Deshmukh Science
college Badnera-Amravati**
ph. 0721-2681232 , www.rdikandkd.org



PRN : 5766
Name : Swati R. Khandekar
Sub :
Class : M.SC-II(CHE)
Address : At. Nalwada,

[Handwritten Signature]

PRINCIPAL

Mob. No. : 7620553134

DOB : 21-Nov-1999



Vidyabhrati Shalkshnik Mandal
VIDYA BHARATI MAHAVIDYALAYA, AMRAVATI
C.K. Naidu Road, Camp, Amravati - 444601(M.S.) India

STUDENT COPY

OTHER NG (NEXT INSTALLMENT RECEIPT)

Rec. No. : C6/OTHER NG/N/2020-2021/76

Adm. No.:55

Date : 06/08/2020

Class : M.SC MATHS - I SEM- I

Student Id. : 1969314

Category : OBC

Section :

Fee Type : FP

Name : MISS. POOJA ASHOKRAO VARHEKAR

Roll No :

(₹)Amount

Received the following

6,000.00

TUITION FEE

Cash

Total :

₹ 6,000.00

In words : Six Thousand Only

Med : ENG, Subject : 3211, 3212, 3213, 3214, 3216

Cash : 6000.00

Remarks : Outstanding Fees : 0

[Handwritten Signature]

RECEIVER'S SIGNATURE

-PRASHANT DESHMUKH06/08/2020

Page 1 of 1

RECEIPT

MAHARAJA RAJAWADE MAHAVIDYALAYA

Waghare Road, Amravati - Ph.0721-2673283

I.D. No.

Receipt No.

Name : c3/JC/175

11-12-2020 13832

Class : Ku. Pethe Pratiksha Galanani
Concession :

Cast :

S.No.	M.COM.1(I) Particular 2020-2021	Col FEE GOT	SBC Amount
1	Registration Fee		30
2	OTHER FEE		100
Total			130

Rs. One Hundred Thirty only

Total

130

Rs.

Signature of the Clerk

M. Com. I
डॉ. बाबासाहेब आंबेडकर
महाविद्यालय, अमरावती.

पत्राची क्र. 1712

दिनांक 28/04/2020
दिनांक

श्री. कु. राजल रविंद्र निंबोकर M. Com. I
Sem. I

सांख्यिकीय माहिती पत्रक / परिक्षा कार्य / विकास निधी / दंड / नवीन कोर्स प्रवेश

ही बाबत रुपये देणे

1500/-

(जवरील एक हजार पंधरवे) या

नगदी मिळाले.

रु. 1500/-

वसुल करणाराची सही

G.S. Tompe Arts, Commerce & Science College, Chandur Bazar

Admission Fee Slip

Sr No. 2240

Date: 22/06/2022

Name of Student Satish Sahebrao Mahore

Class M.S.C. I (MTH) 2021-2022

Admission Granted Admission Non-Granted

Total Fees : _____ Fee Paid 8000/- Balance : 8000/- Balance

Date & Time : 22/06/2022



[Signature]
Name & sign of Clerk



Brijlal Biyani Science College

Biyani Educational Campus, Dasra Maidan Road, Amravati. Ph. : 0721-2677011

Reaccredited by NAAC Bangalore at 'B' Level

RECEIPT

Senior College

Receipt No. : **2448** Student ID : **42150** Session: **2021-2022** Date : **10/12/2021**
Class : **M.SC. I CHE** Concession : **FFP** Category : **SC**
Name of Student : **Rutika Pradip Tambe**

S.No.	Particulars	Amount
1	Uni. Exam Fee	520
2	Online Reg. Fee	50

Pay Mode - Cash

Total Amount

570

In Words Rs.

Rs Five Hundred Seventy only

Students Copy

Collection Clerk



Shri Shivaji Education Society, Amravati's
SHRI SHIVAJI SCIENCE COLLEGE
Shivaji Nagar, Morshi Road, Amravati

STUDENT COPY

PG (ADMISSION RECEIPT)

Rec. No. : SSES C10/PG/A/2022-2023/626 Adm. No.:235 Date : 15/09/2022
Class : M.SC SEM 3 Section : Student Id. : 3452045
Category : OBC Roll No: Fee Type : FP MATHS
Name : KU AKANKSHA PRABHAKARRAO SHEROLE

Received the following	(₹)Amount
FACILITIES FEE	805.00
LIBRARY FEE	195.00

Total : ₹ 1,000.00

In words : One Thousand Only
Med : ENGLISH, Subject :

Cash : 1000.00

Remarks : Outstanding Fees : 9985

RECEIVER'S SIGNATURE

A10-PANKAJ15/09/2022

Page 1 of 1

Shri Dadasaheb Gawai Charitable Trust's
TAKSHASHILA MAHAVIDYALAYA AMRAVATI
(Art-Commerce -Science & Management)

Receipt No. **2020** (SENIOR COLLEGE) Date : **15/9/22**

Received From : **Achal Salubrao Bambaal**

Class : **MSC II (Maths)**

1. Admission Fee	:	.....
2. Tution Fee	:	.....
3. Library Fee	:	.....
4. Fine	:	.....
5. Magazine Fee	:	.....
6. Extra Curricular Activity	:	.....
7. Student Aid Fund	:	.....
8. Physical Efficiency Test Fee	:	.....
9. Identity Card Fee	:	.....
10. Gymkhana Fee	:	1000/-
11. Games & Sports	:	.....
12. Immigration Fee	:	.....
13. College Exam. Fees/Late Fee	:	.....
14. Student Welfare Fund	:	.....
15. Student Council Activity	:	.....
16. Sports Fee	:	.....
17. Medical Fee	:	.....
18. University Annual Fee	:	.....
19. Enrolment Fee	:	.....
20. University Examination Fee	:	.....
21. Centre Valuation/Laboratory Fee	:	.....
22. Modration Fee	:	.....
23. Practical Fee	:	.....
24. University Examination Late Fee	:	.....
25. University Corpus Fund	:	.....
26. Student Insurance	:	.....
27. IUMS Fee	:	.....
28. Emergency Fee	:	.....
29. Insurance Fee	:	.....
30. Others	:	.....

[Signature]

Total Rs.

Account Clerk

1000

HRD/InfosysBPM/1002902821

February 22, 2022

Ms. JESIKA UMATHE
RAJMATA COLONY NO. 2
RAHATGAON ROAD , AMRAVATI
Amaravati-444603
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear JESIKA,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 24-February-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sampanna Corporate Services

Facilities | Outsourcing | Payroll Management

Contact: 9156627265/7744838333

Email: sampannacorporateservices@gmail.com



Date - 15/02/2023

Contract Letter

Dear Nikita Isal,

We are pleased to welcome you to the Sampanna family, as **Executive - Tele caller**, effective from **16/11/2022** on following terms;

- 1) There will be no compliance, PF/ESIC during your employment.
- 2) Your services can be terminated with two days' notice on either side and without any reasons whatsoever.
- 3) **Salary:** Salary will be **Rs.18,000** Per Month(**In word: Eighteen Thousand Rupees Only**)Salary will be credited to the account on **10th** of every month; therefore, employee should have the bank account on his name.
- 4) **Place:** Your present place of work will be **Pimpri**, Pune but during the service, you shall be liable to be posted/ Transferred anywhere per day tele-calling basis at any of the Company's Launched Projects or any other establishment in Pune at different locations, as and when required by the Management.
- 5) Company will not provide any SIM or mobile phone for the calling purpose.
- 6) There will be 4-week offs allowed in a month, days being dependent on Sales Manager (SM).

During the period of your employment with the Company, you will devote full time to the work of the Company and try to achieve targets given by SMs. Furthermore, any sort of malpractice will not be accepted.

- If at any time in our opinion you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealings with the company and if you are offered any, you should immediately report the same to the Management.
- You will not (except in the normal course of the Company's business) publish any article or statement or make any communication to the press, including magazine publication relating to the Company's products or to any Matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

- Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.



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