

Late Babasaheb Varhade Education Society, Amravati's

**MAHATMA JYOTIBA FULE COMMERCE, SCIENCE AND
VITTHALRAO RAUT ARTS COLLEGE,
BHATKULI, DIST. AMRAVATI (M.S.)**



Affiliated to Sant Gadge Baba Amravati University, Amravati (M.S.)

Re-accredited by NAAC with Grade "B"

Website: <https://www.mjfbhatkuli.org/>



NAAC 3rd Cycle

Self Study Report

Supporting Documents

of

Criterion VI - Governance, Leadership and Management

6.1.1

The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance



LATE BABASAHEB VARHADE EDUCATION SOCIETY, AMRAVATI'S
**MAHATMA JYOTIBA FULE COMMERCE, SCIENCE
AND VITTHALRAO RAUT ART'S COLLEGE,**
BHATKULI, DIST. AMRAVATI - 444602.



Accredited by NAAC with 'B' Grade
Web Site: www.mjfbhatkuli.org.in Email: principal.bhatkuli@gmail.com

Dr. Aakash A. Varhade
President

Dr. K. S. Jamdhade
Principal

Date: 04/05/2023

DECLARATION

This is to declare that the information, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

IQAC Coordinator

Principal

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6.1.1 – The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

The Governance of the institution is reflective of and in tune with the mission and vision of the institution.

VISION

To provide the higher education opportunities to the students from rural area to enhance the skills for quality life and emancipate the ignorance for the betterment of the society and nation

MISSION

To develop a sustainable environment for catering the educational needs of all the sections of rural society by widening the scientific temper among the youth by strengthening the curious learning.

Governance

The institution follows a democratic and participial mode of governance. All are participated actively in administration. The college is governed by Late Baba Saheb Varhade Education Society, Amravati. As per Maharashtra Public University Act 2016, it constitutes College Development Committee (CDC). The CDC approves the academic, administrative and infrastructural development plan of the college in tune with the vision and mission of the institution. The principal of the college is the executive authority and shares power of governance with the different levels of functionaries in the college. The IQAC, Heads of Departments, Committees, Coordinators of various cells plays an important role in policy decisions and implementing the same.

To fulfill the Vision and Mission of the college, executive council of the society, CDC, Principal along with IQAC and other committees prepares a perspective plan for systematic and phase wise development. The planning of the governing bodies to provide better opportunities for rural students includes renovation and extension of the infrastructure of the institution. Improvement in teaching–learning by utilizing ICT and other innovative means and introduction of new degree programs.

Executive Council

Sr. No.	Name	Designation
1	Hon'ble Dr. Aakash A. Varhade	President
2	Shri. Sunil G. Varhade	Vice-President
3	Shri. Sunil S. Jawade	Vice-President
4	Dr. Anuradha A. Varhade	Treasurer
5	Shri. Vijaykumar B. Gupta	Secretary
6	Dr. Sarika A. Varhade	Joint Secretary
7	Shri. Prakashdada Choudhary	Advisor
8	Shri. Ramdasji G. Sonone	Organizer
9	Dr. M. M. Patil	Member
10	Adv. Sunil V. Pund	Member
11	Sau. Ninatai V. Gupta	Member
12	Shri. Amol P. Patil	Member
13	Shri. Jitendra V. Gharad	Member

College Development Council

Sr. No.	Name	Designation
1	Hon'ble Dr. Aakash A. Varhade	Chairman
2	Shri. Vijaykumar B. Gupta	Secretary
3	Shri. Amol P. Patil	Educational Representative
4	Shri. Vishnupant Raut	Social Representative
5	Shri. Babasaheb Patil	Research Representative
6	Vaishali Temburne	Industrial Representative
7	Dr. S. S. Somwanshi	Teacher's Representative
8	Dr. K. R. Belurkar	Teacher's Representative
9	Dr. L. D. Bodile	Teacher's Representative
10	Dr. S. D. Mahalle	Head of the Department
11	Dr. Vivek R. Narkhedkar	IQAC Coordinator
12	Shri. M. P. Lande	Non-Teaching Representative
13	Dr. K. S. Jamdhade	Principal (Secretary)

Internal Quality Assurance Cell

Sr. No.	Name	Designation	Position to be held
1	Dr. K. S. Jamdhade	Principal	Chairperson
2	Dr. V. R. Narkhedkar	Assistant Professor	IQAC Coordinator
3	Dr. S. D. Mahalle	Associate Professor	Member
4	Dr. P. V. Raut	Director, Phy. Edu.	Member
5	Dr. (Mrs.) A. J. Tidke	Associate Professor	Member
6	Dr. (Mrs.) A. B. Ingole	Assistant Professor	Member
7	Dr. N. N. Gedam	Assistant Professor	Member
8	Mr. G. W. Nishane	Librarian	Member
9	Dr. Anuradha A. Varhade	Treasurer, Late B.V.E.S., Amravati.	Member of Management
10	Ku. Shruti Kajale	Student	Student Representative
11	Shri. Mayur Kolteke	Alumni	Alumni Representative
12	Shri. M. P. Lande	CDC Member	Administration Office
13	Dr. M. K. Phule	Associate Professor	Senior Teacher
14	Dr. Y. G. Singh	Principal, Art and Commerce College, Yeoda	External Advisor

Committees for the session 2022-23**1. College Prospects and Academic Calendar**

- a. Dr. S. D. Mahalle - Convenor
- b. Dr. L. D. Bodile
- c. Dr. K. R. Belurkar
- d. Dr. A. B. Ingole

2. Admission Committee

- a. Dr. K. S. Jamdhade - Principal
- b. Dr. S. D. Mahalle - Commerce
- c. Dr. L. D. Bodile - Commerce
- d. Dr. K. R. Belurkar - Arts
- e. Dr. I. M. Rajput - Arts
- f. Dr. A. B. Ingole - Science
- g. Dr. M. U. Bambole - Science
- h. Dr. V. R. Narkhedkar - Science
- i. Mr. V. D. Wankhade - Science

3. Curriculum committee

- a. Dr. S. D. Mahalle - Convenor
- b. Dr. I. M. Rajput
- c. Dr. N. N. Gedam

4. Discipline and Monitoring Committee

- a. Dr. P. V. Raut - Convenor
- b. Dr. S. S. Somawanshi
- c. Dr. I. M. Rajput
- d. Dr. S. V. Tayde
- e. Dr. M. U. Bambole
- f. Dr. A. U. Ghaware
- g. Dr. L. D. Bodile

5. Time Table Committee

- a. Dr. S. D. Mahalle - Convenor
- b. Dr. K. R. Belurkar
- c. Dr. R. B. Pedhekar

6. Student Council Committee

- a. Dr. M. M. Pimple - Convenor
- b. Dr. N. P. Deshmukh
- c. Mr. V. D. Wankhade
- d. Dr. S. P. Kalbende
- e. Prof. S. V. Wankhade

7. Purchase Committee

- a. Dr. M. K. Fule - Convenor
- b. Dr. K. R. Belurkar
- c. Shri. G. W. Nishane
- d. Dr. R. B. Pedhekar
- e. Dr. S. P. Kalbende
- f. Dr. A. B. Ingole
- g. Dr. P. V. Raut
- h. Shri. M. P. Lande

8. Library Committee

- a. Dr. K. S. Jamdhade - Chairman (Principal)
- b. Shri. G. W. Nishane - Convenor
- c. Dr. G. C. Shende
- d. Dr. R. B. Sakharkar
- e. Dr. M. U. Bambole
- f. Dr. S. R. Takpire
- g. Dr. A. U. Ghaware

9. Sports Committee

- a. Dr. P. V. Raut - Convenor
- b. Dr. S. S. Somwanshi
- c. Dr. I. M. Rajput
- d. Dr. S. V. Tayade
- e. Dr. N. P. Deshmukh

10. Cultural and Social Gathering

- a. Dr. P. V. Raut - Convenor
- b. Dr. I. M. Rajput
- c. Dr. A. J. Tidke

- d. Dr. K. R. Belurkar
- e. Dr. M. K. Phule
- f. Dr. S. V. Tayde
- g. Dr. R. B. Sakharkar

11. Conference/Seminar/Workshop Committee

- a. Dr. S. D. Mahalle - Convenor
- b. Dr. M. K. Fule
- c. Dr. R. B. Pedhekar
- d. Dr. N. N. Gedam
- e. Dr. V. R. Narkhedkar
- f. Prof. V. D. Wankhade
- g. Prof. S. S. Wankhade
- h. Dr. G. C. Shende
- i. Prof. K. S. Shelke
- j. Dr. A. U. Ghaware
- k. Dr. S. R. Takpire

12. N. S. S. Committee

- a. Prof. S. S. Wankhade - Convenor
- b. Prof. V. D. Wankhade - Assistant Program Officer
- c. Dr. S. V. Tayde - Ladies Program Officer

13. Garden Committee

- a. Dr. S. S. Somwanshi - Convenor
- b. Dr. G. C. Shende
- c. Shri. Kishor Chaudhari
- d. Shri. Bandu Kalaskar
- e. Shri. Gajanan Jamdhade
- f. Shri. Roshan Solankhe

14. College Examination Committee

- a. Dr. I. M. Rajput - Convenor
- b. Dr. N. N. Gedam
- c. Dr. M. M. Pimple
- d. Dr. R. B. Sakharkar

15. Magazine Committee

- a. Dr. M. K. Phule - Convenor
- b. Dr. A. J. Tidke
- c. Dr. R. B. Sakharkar
- d. Mr. M. P. Lande

16. Alumni Committee

- a. Dr. I. M. Rajput - Convenor
- b. Dr. M. M. Pimple
- c. Dr. N. N. Gedam
- d. Dr. R. B. Pedhekar
- e. Dr. S. V. Tayde

17.A. College Grievance Cell

- a. Dr. K. S. Jamdhade - Chairman (Principal)
- b. Dr. S. D. Mahalle - Convenor
- c. Dr. M. K. Fule
- d. Dr. A. J. Tidke
- e. Dr. N. N. Gedam
- f. Dr. R. B. Pedhekar

B. Woman's Grievance and Redressal Cell

- a. Dr. M. K. Fule - Convenor
- b. Dr. A. J. Tidke
- c. Dr. K. R. Belurkar
- d. Dr. A. B. Ingole
- e. Dr. S. P. Kalbende
- f. Dr. S. V. Tayde

18. Anti-Ragging Committee

- a. Dr. P. V. Raut - Convenor
- b. Dr. S. S. Somwanshi
- c. Dr. I. M. Rajput

19. Scholarship Committee

- a. Dr. L. D. Bodile - Convenor
- b. Dr. M. U. Bambole
- c. Prof. S. S. Wankhade

- d. Prof. V. D. Wankhade
- e. Prof. K. S. Shelke
- f. Shri. R. D. Yadgire

20. Grant UGC/DSO/RUSA and Other

- a. Dr. S. D. Mahalle - Convenor
- b. Shri. G. W. Nishane
- c. Dr. V. R. Narkhedkar
- d. Dr. M. U. Bambole
- e. Dr. M. K. Fule

21. Study Circle

- a. Dr. S. S. Somawanshi - Convenor
- b. Dr. I. M. Rajput
- c. Dr. S. V. Tayde
- d. Dr. S. V. Wankhade

22. Student's Placement Committee

- a. Dr. M. M. Pimple - Convenor
- b. Dr. A. U. Ghaware
- c. Dr. S. R. Takpire
- d. Dr. S. V. Tayde

23. Parents Teacher Association

- a. Dr. K. R. Belurkar - Convenor
- b. Dr. I. M. Rajput
- c. Dr. L. D. Bodile
- d. Dr. A. B. Ingole
- e. Dr. R. B. Pedhekar

Committees for the session 2021-22 [click here](#)

Committees for the session 2020-21 [click here](#)

Committees for the session 2019-20 [click here](#)

Committees for the session 2018-19 [click here](#)

Committees for the session 2017-18 [click here](#)

Participation of Teachers in Decision making Bodies

Teachers discharge an important role in implementing the vision and mission of the college and play a proactive part in the decision making process. Heads of the departments exercise considerable administrative and academic autonomy.

Administrative Staff of the College

Sr. No.	Name	Designation
1	Dr. K. S. Jamdhade	Principal
2	Dr. V. R. Narkhedkar	IQAC Coordinator
3	Dr. S. D. Mahalle	H.O.D., Commerce
4	Dr. S. S. Somwanshi	H.O.D., Sociology
5	Dr. K. R. Belurkar	H.O.D., Home Economics
6	Dr. (Mrs.)M.K. Phule	H.O.D., English
7	Dr. (Mrs.) A. J. Tidke	H.O.D., Political Science
8	Dr. P. V. Raut	Director, Physical Education
9	Dr. N. P. Deshmukh	H.O.D., History
10	Dr. I. M. Rajput	H.O.D., Economics
11	Dr. (Mrs.) A. B. Ingole	H.O.D., Zoology
12	Dr. S. P. Kalbende	H.O.D., Botany
13	Dr. N. N. Gedam	H.O.D., Chemistry
14	Dr. R. B. Pedhekar	H.O.D., Physics
15	Dr. R. B. Sakharkar	H.O.D., Marathi
16	Mr. G. W. Nishane	Librarian
17	Mr. M. P. Lande	Head Clerk

Teachers influence institutional policies through the various assigned duties under representation on the CDC, college council, administrative staff, and various committees of the college constituted for the smooth functioning of the academic and administrative work of the college. Teachers play important role as innovators and spearheads of cultural and socially conscious activities by steering the NSS, Sports, Youth festivals and annual social gathering.

Decentralization

Governing body of institute exercise general supervision and control the affairs of the college. It formulates the strategic policy decision in interest of faculty and students. For proper deployment and execution purpose, a core committee named CDC is formed in which representatives of Head of Departments, teachers and non-teaching staff are the members; it acts as a link between management and college administration. Meetings of CDC are held regularly to discuss the matters related to development of students, faculty and college. The college constituted different committees to look after different academic, curricular and co-curricular activities.

Case Study: The College has a purchase committee, it looks after the decision of purchases and upgrading of infrastructure; it includes management and teachers representatives. Regular meetings are held in which committee proposes the budget for purchase of laboratory, office instruments and equipment and other allied items. List of requirements as decided by HOD'S are put forward to purchase committee for approval. The Principal, purchase committee and Senior Clerk are authorized to deal with the purchasing process. In this process, they take quotations from the respective vendors and then it is finalized in the meeting of the purchase committee.

Participative Management

The culture of participative management is achieved through the committees operating at strategic level by governing bodies like CDC, Principal and IQAC. Stakeholders at all levels have an opportunity to contribute his/her innovative ideas leading to words achievement of excellence. Departments and the various committees coordinate with the IQAC and finalize the annual plan with the consent of the Principal. Through the interaction with the Principal and other stakeholders, the academic calendar is implemented effectively though out the year. While implementation;

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- HODs are empowered to make adjustment in the routine and to allot teaching assignments and evaluation duties.
 - HODs often take the lead in planning different departmental activities.
 - The Head exercises total flexibility in planning and organizing seminars and other activities for the students.
 - Also, the exercise of decentralization and participative management among the teaching staff of the Department can be witnessed through a simple but effective method of academic data sharing. In this, the Department having multiple faculties had created a Gmail account. The Gmail offers a well-known feature of Google drive for data storage. In practice, all the academic data of the Department is stored on the drive and access is given to each faculty of that Department. This practice allows ease of access to data that reflects decentralization and as all the faculties of the Department are involved in the data maintenance at Google drive this reflects participative management.

The above features reflect a culture of participative management and decentralization of work.