Late Babasaheb Varhade Education Society, Amravati's

MAHATMA JYOTIBA FULE COMMERCE, SCIENCE AND VITTHALRAO RAUT ARTS COLLEGE,

BHATKULI, DIST. AMRAVATI (M.S.)

Affiliated to Sant Gadge Baba Amravati University, Amravati (M.S.)

Re-accredited by NAAC with Grade "B"

Website: https://www.mjfbhatkuli.org/

NAAC 3rd Cycle
Self Study Report
Supporting Documents

of

Criterion VI - Governance, Leadership and Management 6.2.1

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan, etc

LATE BABASAHEB VARHADE EDUCATION SOCIETY, AMRAVATI'S

MAHATMA JYOTIBA FULE COMMERCE, SCIENCE AND VITTHALRAO RAUT ART'S COLLEGE,

BHATKULI, DIST. AMRAVATI - 444602.

Accredited by NAAC with 'B' Grade

Dr. Aakash A. Varhade President Dr. K. S. Jamdhade Principal

Date: 10/05/2023

DECLARATION

This is to declare that the information, reports, true copies, numercial data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

IQAC Coordinator

Principal

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6.2.1 – The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc

The institutional Strategic/ perspective plan is effectively deployed

Mahatma Jyotiba Fule Commerce, Science and Vitthalrao Raut Art's College, Bhatkuli was established in the year 1993. The foundation stone was laid down by the Ex-Founder President, Hon'ble Late Dr. Anil alias Bhausaheb Varhade in the house of late Shri. Vitthalrao Raut. The mission was to impart higher education to the downtrodden and economically backward students of this rural area. Shri. Vitthalrao Raut donated 02 acres of land to the institution. Thus, in the year 2000 the management of the society build-up the infrastructure and the college was shifted in this new campus. Now, the College Development Committee (CDC), IQAC and college council plans for the overall development of the college.

Paradigm of efficiency and effectiveness

The CDC, IQAC and college council are governing and policy making bodies of the institute always try to adhere to the mission and vision of the college i.e. the development of the rural society by imparting education and thereby empowering the students. The effectiveness and efficiency in fulfilling the vision and mission lies in the committed administration and various bodies of the college. The administrative members of the college critically look after the effective delivery and deployment of the institutional strategies and development plan. The Management and Administrative bodies of the institute had made sure the fulfillment of the chalked out plan in the beginning of the session and proposed for the next session.

Year	Fulfillment of Perspective Planning		
2017-18	 a. Institution had undergone A&A by NAAC. b. English Department research laboratory got recognition from University. c. Commerce and Physics faculty submitted proposal for recognition as supervisor and recognition of research laboratories. 		
2018-19	 a. Commerce and Physics faculty got recognition as supervisor and committee was appointment by the University for Recognition of research laboratories. b. The college demanded recruitment of vacant post to Society. c. Various activities were organized by the Departments. 		

P	T
	d. Educational tour was organized by the Departments.
	a. Recruitment was done on the vacant teaching post.
	b. Commerce and Physics research laboratories got recognition.
	c. The faculties were empowered to use the ICT based pedagogy
2019-20	to cope-up with the changing trends in teaching and education.
	d. Various activities were organized by the Departments.
	e. Educational tour was organized by the Departments.
	f. Cultural program and gathering was organized.
	a. The proposal was put-forth to demand introduction of the
2020-21	Post-Graduation courses in the college.
	b. The faculties were empowered to use the ICT based pedagogy
	to cope-up with the changing trends in teaching and education.
	a. To decision was made by the governing body to proceed for
	permanent affiliation of Science faculty.
	b. The proposal was submitted to introduce the Post-Graduation
	course/s in college.
2021 22	c. The workshop on Intellectual Property Right was organized.
2021-22	d. The faculties were empowered for using the ICT based
	pedagogy to cope up with the changing trends in teaching and
	education.
	e. The landscape was developed in the college premises.
	f. The COVID-19 vaccination drive was conducted for the college
	staff, students and locals.
	a. The college demanded recruitment of vacant post to Society.
	b. The application for permanent affiliation of Science faculty
	was submitted to University.
2022-23	c. The PG courses in Commerce, Chemistry, Mathematics and
	Marathi was introduced from this session.
	d. The college has submitted IIQA and later SSR for A&A by
	NAAC.
	e. Various activities were organized by the Departments.

Another example of deployment of planning and strategies in tune with the vision of the college is the activities pertaining to the career counseling and job opportunities. The teaching Departments of the college under the guidance of IQAC had organized such activities that provide opportunities for the entrepreneurial skill development among the students.

Career Counseling and Entrepreneurial Opportunities

	2018-2019	
1	Seminar on Career Counseling and Interview Preparation by Eureka Forbes	1-3
	2019-2020	
2	Competitive Examination Guidance	4-8
3	Guidance Training Camp for Police Pre-Recruitment	9-14
	2021-2022	
4	Workshop on Learn and Earn through Biofertilizer Preparation	15
5	Hosted Start-Up India Yatra	16-18
6	Self Employment Opportunities via Cake making and Beauty Parlor Training	19-20
7	E-Workshop and Entrepreneurship Opportunities in Mushroom, Aromatic and Medicinal Plant Cultivation	
8	Webinar on Medicinal Plant Cultivation 26	
9	M. P. S. C. Science Related Examination	29 – 31

The Department of Home Economics imparts skills that are very useful as life skills and may generate employment for the students, especially in terms of women empowerment.

- 1. The students are taught some handicrafts useful in decoration of various functions and also are an important part of Maharashtrian culture. The learned students can prepare and sell their handcrafted goods.
- 2. The students are taught to prepare pickles, jams, jellys, cakes etc. They can also earn living by preparing and selling such goods.
- 3. The Department had also organized workshops regarding Beauty-Parlor techniques and methods so as to help them to get ready for self-employment.







The Department of Botany had also organized workshop and webinar on entrepreneurship and employment opportunities. The activities made aware students about the opportunities in the field of

1. Mushroom cultivation and aromatic plant cultivation.



The talked delivered during the activity are available on below link:

Mushroom cultivation and demonstration https://youtu.be/q-dTwRNm1II
https://youtu.be/ZqKRfLdRCbE

Aromatic plant cultivation https://youtu.be/MZmU670n38s

2. Also, in another event, students were introduced to the opportunities in medicinal plant cultivation and contract farming.



The talked delivered during the activity is available on below link:

Medicinal plant cultivation https://www.youtube.com/watch? v=Gugx0NOiSOc

DEPARTMENT OF COMMERCE

Mahatma Jyotiba Fule Commerce, Science and Vitthalrao Raut Art's College, Bhatkuli, Dist. Amravati Department of Commerce and Management Academic Year 2018 - 19

A report of Seminar on Career Counselling and Interview Preparation By Eurika Forbes

A seminar by Eurika Forbes was organized in the college on 17.01.2019. The main objective of this program was to develop interview technique among the students while giving Interviews in various fields and from that perspective Mr. Prakash Munde and Mr. Gajanan Javane of the said company were invited. The program was presided over by Prof. Sanjay Mahalle, Head of Department of Commerce. Mr. Pankaj Munde guided the students about how employment is created in various sectors. Gajanan Javane guided the interview technique. Also, the guests conducted actual interviews with the students and also gave a demonstration of how to give interviews. The program was held in the seminar hall and the interviews were held in the Commerce Department. A total of 39 students attended the program. Dr. Manoj Pimple and Dr.LalchandBodile worked tirelessly for the success of the program.



Mg. Pankaj Munde addressing the students

Commette

MAHATMA JYOTIBA FULE COMMERCE, SCIENCE & VITTHALRAO RAUT ARTS COLLEGE, BHATKULI, DIST. AMRAVATI

Report on Competitive Examination

On date 14/10/2019 competitive examination classes have been conducted in the college. The director of Dharya Academy Amravati, Prof. Sumit Kumbhalkar took these classes in college for six months. 40 participants selected for this particular event. Students learned a lot from this guidance. The main agenda of this career guidance class is how to prepare for M.P.S.C and U.P.S.C exams, what books to read, how to prepare for syllabus and syllabus for Prelims and Mains, What are they based on and many more matters were brought to the students attention.

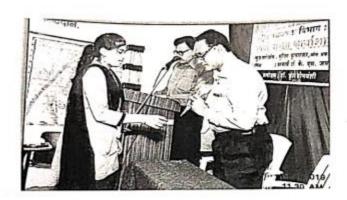
The mentality of facing the exams was created. The students in rural areas have been reduced to a great extent by this training class.

Convener

Dr. S. S. Somwanshi

Date:

Photographs of Competitive Examination



Ku. Divya pawar welcomes respected principal Dr. K. S. Jamdhade sir



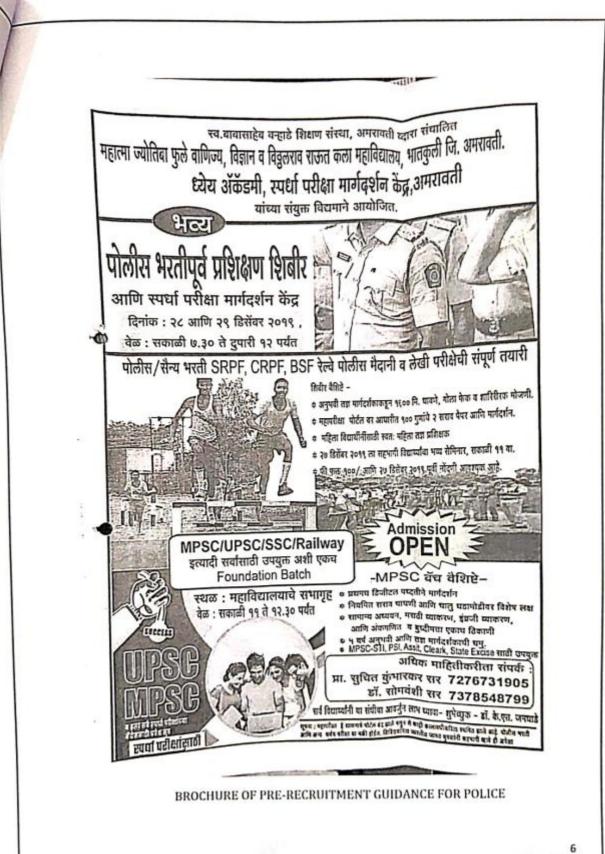
Ku. Swati Warhade welcomes respected Prof., S. Kumbhalkar sir

Principal
Mahatma Jyotiba Fule Commerce,
Science & Vitthalrao Raut Arts
College Finatkuli Dist. Annaudi



Prof. S. Kumbhalkar Sir addressing student on career guidance

Principel
Mahatma Cyotiba Fule Commerce,
Schence & Vitthalma Raut Arta
College, Physical Production



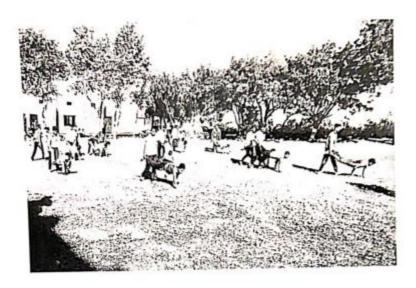
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Photographs of Police Pre-Recruitment Training Camp



Prof. S. Kumbhalkar Sir addressing student on Police Pre-Recruitment Training Camp

Mahatma Lyotiba Fule Commorce, School & Vithalrao Raut Arto Collego, Bhatkell Dist, American





Student performing various activities related Police Pre-Recruitment Training

Principal
Mahatma Jyotiba Fule Commerce,
Science & Vitthalrao Raut Arts
College, Bhatkuli Dist. Amazati

अमरावता

गुरुवार, २ जानेवारी २०२०

पोलीस भरतीपूर्व प्रशिक्षण शिविराचे केंद्र, अमरावती याच्या संयुक्त गाढ,प्रा.सुचित कुभारकर,डॉ. शाम देण्यात आली. याप्रसंगी पंकज सराब, लेखी परीक्षा यासंबंधी माहित देवसीय शिविरात विद्याच्यीना मैदान आयोजन करण्यात आले. दोन विद्यमाने भातकुती येथे प्रथमच भव्य महाविद्यालय,भातंकुली आणि ध्येय ज्योतिया फुल वाणज्य, अंकेंडमी, स्पर्धा परीक्षा मार्गदर्शन अमरावती (प्रतिनिधी) : महात्म सोमवंशी आणि प्राचार्व डॉ.जमधांड

न्यातिबा फुले बाणिज्य, विज्ञान कता महाविद्यालय आणि प्यय महाविद्यालय व विष्ठलसक सऊत अंकेडमी, स्पर्धा परीक्षा मार्गदरा-हमाने २८ व २९ डिसेंबर २०११ सविस्ता पृत असे की, अमरावती यांच्या सयुक्त भागातील विद्याची तुलनेन यात जास्त महाराष्ट्रात मोठ्या प्रमाणात पोलीस भरती या सब बाबीची दखत घेत या शिविरा सहभागी हातात. मात्र त्यांना अनेक कती. सदर शिबरात २०० विद्याच्यीच क्षमता असूनही योम्प निकाल येत नाही नियाजन प्रा.सुचित कुभारकर यान क्रिया सुरु आहे. त्यामुळ ग्रामीण

पर्यंत आयोजित करण्यात आल महाविद्यालयाच्या सभागृहात घेण्यात माहिती विद्यार्थ्यांना होणे क्रमप्राप्त होती. सहभागी हाऊन मोठा उत्साह दार्खावेला. हाणार आहे, त्यामुळे या सर्वाची योग्य त्यासाठा यंदाची पोलीस भरती नब्य निकषावर २७ डिसबरला दुपारी ११ त्यांचा भव्य सेमिनार

सदस्याला पालास भरताच सावस्ता या समिनात्मध्ये प्रत्येक सहभाग

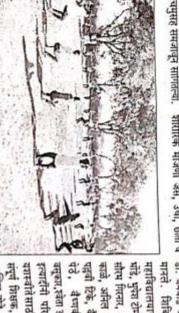


भरतीसाठी लेखी परीक्षा आधी माहिती पत्रके देण्यात आले.पोलीस आपत्या चमुसह समजाबून सागितत्या. राष्ट्रीय तज्ज्ञ प्रशिक्षक पंकज गाडे फेक यासाठी विद्यार्थ्यांना पैदानी बार्ब मीटर धावने, १०० मीटर धावने व गोल लेखी पेपर विद्यार्थ्यांना समजावून असल्याने, शिबिरात १०० गुणांचे दोन सोडवून घेण्यात आले. यानंतर १६००

या दरम्यान विद्यार्थ्यांसाठी विशिष्ट मैदान करण्यात आले. सदर शिबिरात इयत पोषण कसे असावे याचे ही मार्गदर्शन पदवीस्तरवरचे विद्यार्थी सहभागी होते तयार करण्यात आले. आपला आहार शारीरिक मोजणी जसे, उंबी, छाती व दरतेज त्याचा मैदानी सराव, १० बी, ११ बी, १२ बी

पहुंची टिके, बैप्नवी तोहे, प्रतिक्षा मोंडे, भुपरा टोम्पे, अविनास भटकर, महाविद्यालयाचे विद्यार्थी पिरज मानले. शिबिर यसस्वीतेसाठी व्यस्वीतेसाठी महाविद्यालयाच इत्यादीनी परिश्रम घेतले. शिबी वसूकार,स्वेता डॉगरे, रुपाली झासकर सौरभ गिरनार, आकारा डीरे, अनित ताटा, तन्बीर खान, वैध्ववी साक्ष

तरुण–तरुणीचा उत्स्भूतं सहभाग



न काम भ

इॉ. जमपाडे यांनी सर्वीचे आभार वंत्र मोजन्यतं येक्न त्याचे होती. बसस्वी शिविससाठी प्रांचार्व त्याचा घापदा अनेक होतकक तरणांनी वद्याध्यानचा सख्या यात तसमाय 福和

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MAHATMA JYOTIBA FULE COMMERCE, SCIENCE & VITTHALRAO RAUT ARTS COLLEGE, BHATKULI, DIST. AMRAVATI

REPORT ON LEARN AND EARN

Mahatma Jyotiba Fule Commerce, Science & Vitthalrao Raut Arts College, Bhatkuli, Dist. Amravati organized the workshop on Learn and Earn. Dr. S. S. Somawanshi, cocoordinator of the workshop, has started the programme by the objective of the workshop. Principal Dr. K. S. Jamdhade, president of the workshop gives introducing nature of workshop. The Key note Speaker of workshop Dr. Gurvind Singh Batala gives details guidance about learn and Earn scheme and Dr. Pritte Deshmukh share her experience. This scheme is basically undertaken for the benefit of students coming from the rural areas, which are economically backward, intelligent and meritorious, needy but cannot afford higher education.



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व नामवं शी

Mahatma Yotiba Fule Commerce. Settaca & Vitthairso Haut Arts College, Bhatkud 96-1 Annaved

MAHATMA JYOTIBA FULE COMMERCE, SCIENCE & VITTHALRAO RAUT ARTS COLLEGE, BHATKULI, DIST. AMRAVATI

REPORT ON STARTUP INDIA



यासमूमी

राज्यातिक नाटिन्यपूर्ण सकत्वार अति नाटाप्रोपान प्रोत्सातक राज्याति क्रोतान्य, रोजपात, प्रयोजकात व नाटिन्यात दिवनप्रकारीय महत्त्वपुर राज्य प्रतिन्यपुर्व स्टार्टअप कार प्रतिकारण काराज्य र प्रकारण काराज्य प्रतिन्यपुर्व स्टार्टअप क्षेत्रम् १०६८ वार्टीर काराज्य आते अर्थ स्टार प्रतिन्यपुर्व स्टार्टअप क्षेत्रम् २०६८ वार्टीर काराज्य आते अर्थ स्टार प्रतिन्यपुर्व स्टार्टअप क्षेत्रम् १०६८ वार्टीर काराज्य आते अर्थ स्टार प्रतिन्यपुर्व स्टार्टअप क्षेत्रम् १०६८ वार्टीर काराज्य स्टार प्रतिन्यपुर्व स्टार्टअप काराज्य स्टार काराज्य स्टार प्रतिन्यपुर्व स्टार्टअप काराज्य स्टार काराज्य स्टार प्रतिन्यपुर्व स्टार प्रतिन्यपुर्व स्टार प्रतिन्यपुर्व स्टार्टअप काराज्य स्टार काराज्य स्टार प्रतिन्यपुर्व स्टार प्रतिन्यपुर्व स्टार्टअप काराज्य स्टार काराज्य स्टार स्टार प्रतिन्यपुर्व स्टार स गोडल एकको भागून कार्यात आहे. या योगायामा नामामानुः सामान्य स्टाईका परिवादीया विकालकरिया पुरुष पाताकप्यिनियो करन स्थान्य वास्त्री एकालक प्रकृतिकालरिक इनक्पूरेटवंदी स्थानल, गुणवाल वरीयात व संदेशन मालनमा इकालावी अधीतरम्य, वैत पैलेल, स्टाईकर वील वासारस्या अनेक श्रमकाम रहवाजिलकात केताल

नारिकाण, करनानता सन्त भौगोतिकारोधा प्रजीस नागास, स्था पूर्वेसी सामग्री होऊ गरनाता. नदकरणनात सोन्य गरासन विजनपासी आरायकाण आसी वसन् कारी देश क्षेत्रक सर्वदर्शन असदि सन्तरक करवन प्रत्यान वजन सकत नाहीत. हाज्यातील नामदिकाच्या नवसकतनाना मुर्व कारण देनकासाठी सामनावर्षकी महाराष्ट्र स्टार्टक्य बाहेचे आयोजन करण्यात येन आहे.

स्टार्टअप यात्रेचे ३ टम्मे

- n.migenmiliouenterrium (TalaaLevelPromoton&Mobilisation)
- राज्यातील प्रापक तालुक्यात लोज कपुर एकवित राज्याच्या दिकाणी स्टार्टकप साम्रेणाहचार व प्रतीवनासाठी एक विशो वाहण (Aubin Var) वेणार आहे. या दरणाण আইনাবনতী পতুৰ্ব পাৰিক, পাৰ্বস্থাপুৰ্ব বাজনকৰ হ'বছাই হলই উনু কৰাৰ বিধাপস্থাকিক বাৰকবা জনকৰা বিভিন্ন ক্ৰমণকৰে নাটিক ইনাকৰ উপাৰ ক্ৰাই मार्जन्यपूर्ण कल्पनः जमताग नागरेरक आराज्या जन्मना प्रारक्षी नोरपु राज्यात.
- a , जिल्हा स्वरीप्र प्रतिकृत क्रिकी र व सारकित पा स्वरी (Dishot Level Bootcamp & Paching Competition)
- सर्व जानुभवार्गाल प्रचल प्रतिद्वी नतर, जिल्हासरप्यर प्रतिक्षण शिरीर ६ सादरीक्षण स्पर्देश आवीलन केले जानार आहे. प्रतिकार परिवास नवस्वकोजकरीयाच्या है महिली शह, स्वातिक पुर्वातक प्रतान मार्गदर्शक माधी व्यापकार होगार आहेत. तहोच नोपणी हेलेल्या नदर्श्यानकाच्या शकलपनाची तापरीकरण करवे आयोजित werenn true and.

जिल्हाकारीय प्रतिक्षण विश्वीर व सादरीकाण कार्यो । वैज्ञायक

नाहिती स प्रतिकृत समात विभागाच्या विदिध समाजायी भाविती. स्टार्टकप्रमा

प्रधान राज - प्रशिक्षण शिकीर (सर्वाक्ष कर कर हे दूराये १२ क्ल् वितीय सात्र - सायरीकरण स्पर्धा (दूराये ६ क्ल् वे सार्व ६ क्ल् अधेक सक्ष्माचेस १० मि. शादरीकरणकी सकी (व वि. साररीजरण - चू वि. क्रवीचा)

इंग्रामातील महत्वाचे हाणे बारावत मार्गदर्शन व स्वानिक वारोजनां दी धानुसाने साम्यस्तरीय सादरीज्ञान स्वयं व विकेशवाँ सीमान (State Level Posting Competition & Announcement of Winners) प्रतिक शावरीकाण साजानिक एतम ५० कारणाव नाज्यस्तीय आदरीकाण साम्य क्षित्री सम्योग वारणात वैणार आहे. साम्य कारीय विकेशयांचा रीख अनुवान तथाय आरम्बक पांच बारी पूर्णाण्यात वैतीत.

अधिक माहितीसाठी व आपला सहभाग नोदिवण्यासाठी भेट द्या :



C.5 Scanned with CamScar www.msins.ln www.mahastartupyalra.in

The Government of Maharashtra, The Skill Development and Entrepreneurship department as well as the Maharashtra State Innovation Society have committed to create a world class technology start-up ecosystem by fostering entrepreneurship and a culture of innovation which contributes to increased knowledge, wealth and employment in our society. Startup India Yatra van was travel to various cities of Maharashtra. The Van was stop at the Mahatma lyotiba Fule Commerce, Science & Vitthalrao Raut Arts College, Bhatkuli, Dist. Amravati college for 90-minute on 19-08-2022. Many students got inspiration from this training. This Startup India Yatra van was of great benefit in increasing the morale of the students.



Principal
Mehatma Jyotiba Fule Commorce,
Sonce & Vitthairao Raut Arts
Coultge, Bhatkuli Dist. Amravati13





MAHATMA JYOTIBA FULE COMMERCE, SCIENCE & VITTHALRAO RAUT ART'S COLLEGE, BHATKULI, DIST. AMRAVATI

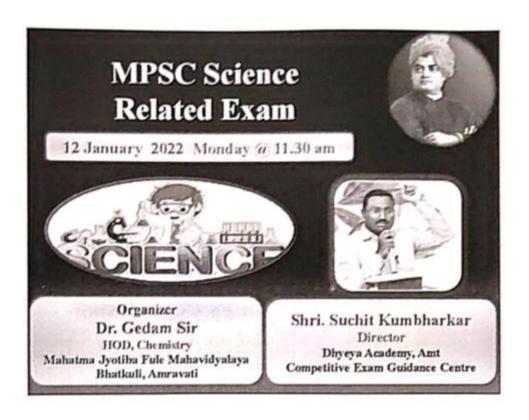
REPORT ON M. P. S. C. SCIENCE RELATED EXAMINATION

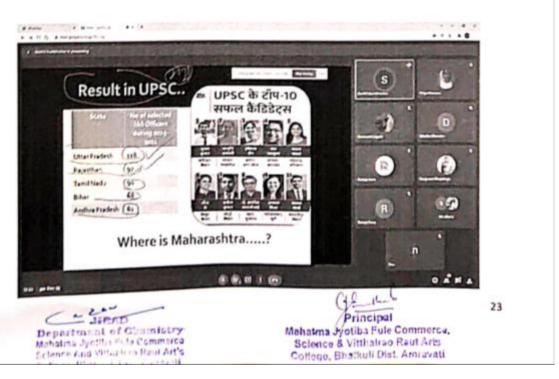
Department of Chemistry, Mahatma Jyotiba Fule Commerce, Science & Vitthalrao Raut Art's College, Bhatkuli, Dist. Amravati along with Dhyeya Academy, Amravati organized a webinar on M. P. S. C. science related examination. The webinar was held for the students of FY, SY & TY of all streams. It was held on 12th January 2022 on the occasion of Swami Vivekananda Birth Anniversaryat 11.30 am through Google Meet application. The resource person Mr. Sumit Kumbhalkar shared his experience with exam preparation and the prospect of the job for the aspirant. He presented his speech with useful PowerPoint side. Students learned a lot from his guidance. The webinar was a guiding session for the students who want to prepare for their M. P. S. C. science related examination. Around 56 participants were attended this particular event.

(Dr. N.N. Gedam)

Heathand of Commerce Science And Vithairao Raut Art's College, Bhatkull, Dist. Amray

Date: 15-01-2022





The functioning of the institutional bodies is effective and as visible from policies administrative setup, appointment, service and procedure, etc.

Being the affiliated college of Sang Gadge Baba Amravati University, Amravati; it adheres to the rules and regulations laid down by the UGC, Government of Maharashtra, and the affiliating University. CDC is the apex managing body which consists of the members of the parent management, representatives of teachers and non-teaching staff and the Principal as an ex-officio member. The Principal is academic and administrative head of the college. The IQAC is backbone of the college for quality education and it consists of Principal as Chairman, IQAC Coordinator, teachers, non-teaching staff, nominated members of the alumni, local body's members and student representative. The office and non-teaching staff includes Head clerk, laboratory assistant, laboratory attendants, peons, watchman, etc. that work under the supervision of the principal.

The senior faculty members have been given the responsibility of heading their respective Departments. The college authorities provide freedom and opportunities to each of the faculty member to plan and implement the various academic, extracurricular and extension activities through various committees, which help to enhance and maintain the quality at all levels. In the design and implementation of the policies and plans, a proper hierarchy is maintained. The Principal and the faculty members are committed and ever supportive as evident from working of CDC and the IQAC.

Service Rules: The College follows the rules and regulation pertaining to the service conditions laid down by the affiliated university – Sant Gadge Baba Amravati University, UGC and the Government of Maharashtra From time to time.

Govt. of Maharashtra:

https://www.maharashtra.gov.in/Site/Upload/Government%20Resolutions/Marathi/201903081456273308.pdf

UGC: https://www.ugc.gov.in/pdfnews/4033931 UGC-Regulation min Qualification Jul2018.pdf

Appointments: The recruitments of posts, permanent posts (grant-in-aid) and temporary posts (non-grant) done by the parent management as per the norms and procedure laid down by the UGC and Government of Maharashtra and affiliating University.

Govt. of Maharashtra:

https://www.maharashtra.gov.in/Site/Upload/Government%20Resolutions/Marathi/ 201903081456273308.pdf

UGC: https://www.ugc.gov.in/pdfnews/4033931_UGC-

Regulation min Qualification Jul2018.pdf

Newly Appointed Staff during the Assessment Period

Sr. No.	Name of the Appointee	Department	Category
1	Dr. R. B. Sakharkar	Marathi	OBC
2	Dr. V. R. Narkhedkar	Botany	OBC
3	Dr. A. U. Ghaware	Zoology	OBC
4	Dr. S. R. Takpire	Physics	OBC
5	Dr. K. S. Shelki	Chemistry	OBC
6	Dr. G. C. Shende	Botany	SC
7	Dr. M. U. Bambole	Chemistry	SC
8	Dr. V. D. Wankhade	Physics	SC
9	Dr. S. S. Wankhade	Zoology	SC
10	Dr. S. V. Tayade	Home Economics	SC

Procedure for Promotion: Promotion to the faculty is given according to the directions given in Performance Based Appraisal System (PBAS) Academic Performance Indicator (API) under the CAS scheme of the parent University as per the guidelines of Government of Maharashtra and UGC.

Parent University: https://www.sgbau.ac.in/pdf/downloadpdf.ashx?ac=gnp&id=794
Govt. of Maharashtra:

https://www.maharashtra.gov.in/Site/Upload/Government%20Resolutions/Marathi/ 201903081456273308.pdf

UGC: https://www.ugc.gov.in/pdfnews/4033931 UGC-

Regulation min Qualification Jul2018.pdf

Placement / Promotion During the Assessment Period

Sr. No.	Teacher	Department	Previous level & Designation	Next level & Designation
1	Dr. K. R. Belurkar	Home Economics	A-13; Associate Professor	A-14; Professor
2	Dr. P. V. Raut	Physical Education	A-10; Assistant Professor / Director, Physical Education	A-13; Associate Professor / Director, Physical Education
3	Dr. M. M. Pimple	Commerce	A-10; Assistant Professor	A-13; Associate Professor
4	Dr. M. K. Phule	English	A-10; Assistant Professor	A-13; Associate Professor
5	Dr. N. N. Gedam	Chemistry	A-10; Assistant Professor	A-11; Assistant Professor
6	Dr. R. B. Pedhekar	Physics	A-10; Assistant Professor	A-11; Assistant Professor
7	Dr. S. P. Kalbende	Botany	A-10; Assistant Professor	A-11; Assistant Professor
8	Dr. A. B. Ingole	Zoology	A-10; Assistant Professor	A-11; Assistant Professor

Grievance Redressal Mechanism: The College has an anti-raging committee, Girls protection and women grievance cell, and Student grievance cell for the redressal of the grievance of the students, if any.

Student grievance cell : https://mjfbhatkuli.org/pages/student-griv-cell.php

Anti-raging committee : https://mjfbhatkuli.org/pages/anti-ragging-committee.php

Girls' protection and women grievance cell : https://mjfbhatkuli.org/pages/girl-protection-cell.php

The effective functioning of the institutes and deployment of perspective plan is based on the proper hierarchical set-up of the institute for governance as evident from the organogram of the college. Also, the involvement of various stakeholders (as given further in table format) in different councils, cells and committees has made the function of institutes more reliable, effective, and efficient.

Executive Council

Sr. No.	Name	Designation
1	Hon'ble Dr. Aakash A. Varhade	President
2	Shri. Sunil G. Varhade	Vice-President
3	Shir. Sunil S. Jawade	Vice-President
4	Dr. Anuradha A. Varhade	Treasurer
5	Shri. Vijaykumar B. Gupta	Secretary
6	Dr. Sarika A. Varhade	Joint Secretary
7	Shri. Prakashdada Choudhary Advisor	
8	Shri. Ramdasji G. Sonone Organizer	
9	Dr. M. M. Patil	Member
10	Adv. Sunil V. Pund	Member
11	Sau. Ninatai V. Gupta	Member
12	Shri. Amol P. Patil	Member
13	Shri. Jitendra V. Gharad	Member

College Development Council

Sr. No.	Name	Designation	
1	Hon'ble Dr. Aakash A. Varhade	Chairman	
2	Shri. Vijaykumar B. Gupta	Secretary	
3	Shri. Amol P. Patil	Educational Representative	
4	Shri. Vishnupant Raut	Social Representative	
5	Shri. Babasaheb Patil	Research Representative	
6	Vaishali Temburne	Industrial Representative	
7	Dr. S. S. Somwanshi	Teacher's Representative	
8	Dr. K. R. Belurkar	Teacher's Representative	
9	Dr. L. D. Bodile	Teacher's Representative	
10	Dr. S. D. Mahalle	Head of the Department	
11	Dr. Vivek R. Narkhedkar	IQAC Coordinator	
12	Shri. M. P. Lande	Non-Teaching Representative	
13	Dr. K. S. Jamdhade	Principal (Secretary)	

Internal Quality Assurance Cell

Sr. No.	Name	Designation	Position to be held
1	Dr. K. S. Jamdhade	Principal	Chairperson
2	Dr. V. R. Narkhedkar	Assistant Professor	IQAC Coordinator
3	Dr. S. D. Mahalle	Associate Professor	Member
4	Dr. P. V. Raut	Director, Phy. Edu.	Member
5	Dr. (Mrs.) A. J. Tidke	Associate Professor	Member
6	Dr. (Mrs.) A. B. Ingole	Assistant Professor	Member
7	Dr. N. N. Gedam	Assistant Professor	Member
8	Mr. G. W. Nishane	Librarian	Member
9	Dr. Anuradha A. Varhade	Treasurer, Late B.V.E.S., Amravati.	Member of Management
10	Ku. Shruti Kajale	Student	Student Representative
11	Shri. Mayur Kolteke	Alumni	Alumni Representative
12	Shri. M. P. Lande	CDC Member	Administration Office
13	Dr. M. K. Phule	Associate Professor	Senior Teacher
14	Dr. Y. G. Singh	Principal, Art and Commerce College, Yeoda	External Advisor

